

International Consortium for Health Outcomes Measurement, Inc. 14 Arrow street, Suite 11, Cambridge, MA, USA 02138 1 Eversholt Street I London, NW1 2DN

## 22012018

## **ICHOM Job Title**

ICHOM Standardisation Director (with a focus on Mental Health Standardisation Programme)

## Background

ICHOM is a non-profit organization committed to transforming health care to a value-based system through universal measurement and reporting of patient outcomes. ICHOM was co-founded in November 2012, by Professor Michael Porter of Harvard Business School, and thought leaders from the Boston Consulting Group, and the Karolinska Institutet in Sweden.

One of ICHOM's primary activities is the development of global Standard Sets by medical condition or population. Standard Sets are the most essential outcomes that all providers should collect, along with an essential set of baseline patient characteristics for risk adjustment. To develop these standards, ICHOM brings together Working Groups composed of clinical leaders, registry leaders, and patients and leads them through a structured, consensus-driven process. ICHOM also supports organisations to implement and measure our global standards of outcomes that truly matter to patients by medical condition and launched a benchmarking programme in May 2016.

We believe measurement and reporting of ICHOM Standard Sets will:

- Help patients better choose the right treatments and providers for their needs
- Enable providers to benchmark and compare how well they are meeting the needs of their patients compared to their peers
- Allow payors to contract on the value of care delivered, not simply volume

ICHOM is a rapidly growing organisation that is gaining considerable traction worldwide. We believe in growing our employees, their personal development, and see this position as an excellent starting point for someone looking to progress their career in a fast-paced environment that adds value to healthcare systems worldwide.

# **Duties & Responsibilities**

We are seeking a Director who can lead and supervise standardisation efforts across the area of mental health. Duties include, but are not limited to:

- Recruiting and managing relationships with international medical experts and patient advocacy representatives.
- Supervising Project Leaders in project plans, setting milestones, running meetings and patient focus groups, and coordinating the efforts of around 15-25 senior medical experts in any given working group.
- Planning the project funding phase and support in brining together funding to meet project needs
- Recruiting and line-managing a project management and research support team composed of project leaders, research assistants and research fellows.
- Overseeing publications and reports by teams to announce the standard set of measures
- Planning the marketing phase to drive adoption of ICHOM's standard sets around the world.
- Recruiting and managing relationships with physicians and senior management within our implementation partners, and planning the implementation phase to drive adoption of ICHOM's Standard Sets.
- Running on-site events/community teleconferences in order to facilitate the adoption and implementation of our Standard Sets of outcomes.
- Assuring the high quality of Standard Sets produced across the Standardisation team
- Developing engagement models and securing engagements with external stakeholders.
- Designing and implementing projects in collaboration with external stakeholders.
- Producing and delivering presentations and running meetings.
- Writing business-style case studies and articles targeted at a diverse audience of senior health care stakeholders.

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# **Qualifications and work experience**

- Experience working in health care delivery is required.
- Experience working in mental health care delivery/change management/system transformation is highly desirable.
- Experience leading the writing and publishing of articles, case studies and/or reports.
- Experience leading research teams and line-managing is highly desirable
- Experience in mental health-related project management and/or research
- Demonstrated leadership experience is required.
- A medical degree is desirable.
- An MPH/MBA/PhD is highly desirable.
- Fluency in another language is desirable
- Experience in business development is desirable.

## Additional characteristics

- A strong passion for improving healthcare delivery is essential.
- Fluency in English as a primary written and spoken language is required.
- Ability to work from Central London, UK or Boston, USA and to travel internationally, sometimes at short notice is required.
- The successful candidate will demonstrate strong conceptual ability; high quality of mind; excellent writing skills; the ability to work productively under time pressure; ability to interact successfully with senior leaders; the capacity to work well with others and independently; willingness to travel (the travel expected is modest); strong computer skills including, but not limited to, Microsoft PowerPoint; and comfort in an academic environment.

### Timeline

The position will begin in March/April 2018. At least a one-year minimum commitment is required.

### Location

Central London, UK

### Salary

Salary will be commensurate with experience.

### **Application Procedure**

Interested candidates should send a CV/Résumé (no longer than 2 A4 sides) and cover letter (1 side A4) by **17.00 GMT 22<sup>nd</sup> February 2018** to Dr. Mark Khayat, VP of Operation (<u>m.khayat@ichom.org</u>).