

International Consortium for Health Outcomes Measurement, Inc. 14 Arrow street, Suite 11, Cambridge, MA, USA 02138 Hamilton House, Mabledon Place I London, UK, WC1H 9BD

#### **ICHOM Job Title**

ICHOM Standardization Project Leader

#### Background

ICHOM is a non-profit organization committed to transforming health care to a value-based system through universal measurement and reporting of patient outcomes. ICHOM was co-founded in November 2012, by leaders from Harvard Business School, the Boston Consulting Group, and the Karolinska Institutet in Sweden.

One of ICHOM's primary activities is the development of global Standard Sets by medical condition or population. Standard Sets are the most essential outcomes that all providers should collect, along with an essential set of baseline patient characteristics for risk adjustment. To develop these standards, ICHOM brings together Working Groups composed of clinical leaders, registry leaders, and patients and leads them through a structured, consensus-driven process. ICHOM also supports organizations to implement and measure our global standards of outcomes that truly matter to patients by medical condition and launched a benchmarking program in May 2016.

We believe measurement and reporting of ICHOM Standard Sets will:

- Help patients better choose the right treatments and providers for their needs
- Enable providers to benchmark and compare how well they are meeting the needs of their patients compared to their peers
- Allow payors to contract on the value of care delivered, not simply volume

It is clear that value-based health care (VBHC) will significantly influence practice in every part of the industry – including the life sciences sector (pharmaceuticals and medical technology). ICHOM engages with life sciences thought leaders to help guide this shift towards patient-centered outcomes and value. ICHOM also develop case studies and articles on the implementation of outcomes measurement and application of VBHC in different parts of the world. The dissemination of this critical knowledge is crucial to supporting the health care industry through this shift towards value.

ICHOM is a rapidly growing organization that is gaining considerable traction worldwide. We believe in growing our employees, their personal development, and see this position as an excellent starting point for someone looking to progress their career in a fast-paced environment that adds value to healthcare systems worldwide.

#### **Duties & Responsibilities**



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We are seeking a Project Leader who can lead standardization efforts in pediatric and oncologic conditions. Duties include, but are not limited to:

- Recruiting and managing relationships with international medical experts and patient advocacy representatives.
- Defining project plans, setting milestones, running meetings and patient advisory groups, and coordinating the efforts of around 15-25 senior medical experts in any given working group.
- Recruiting and managing a research support team composed of a research assistant and research fellow.
- Contributing to the improvement of Standard Set methodology, and maintenance of existing Standard Sets
- Overseeing publications and reports by working group members to announce the standard set of measures and compare initial benchmarks across systems.
- Planning the marketing phase to drive adoption of ICHOM's standard sets around the world.
- Recruiting and managing relationships with physicians and senior management within our implementation partners.
- Planning the implementation phase to drive adoption of ICHOM's Standard Sets.
- Running on-site events/community teleconferences in order to facilitate the adoption and implementation of our Standard Sets of outcomes.
- Performing data analysis.
- Developing engagement models and securing engagements with external stakeholders.
- Designing and implementing projects in collaboration with external stakeholders.
- Producing and delivering presentations and running meetings.

# **Qualifications and work experience**

- Experience working in health care delivery is required.
- Experience working in pediatric or oncology care delivery is highly desirable.
- Experience working in health care change management/system transformation/outcomes measurement/quality improvement/data science is highly desirable.
- Experience of writing and publishing articles, case studies and/or reports is highly desirable.
- Demonstrated leadership experience is required.
- Specific experience in project management and/or research is highly desirable.
- A medical degree is desirable.
- An MPH/MBA is highly desirable.
- Fluency in another language is desirable, particularly one or more of: Dutch, Swedish and Spanish.
- Experience in business development is desirable.

# Additional characteristics



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- A strong passion for improving healthcare delivery is essential.
- Fluency in English as a primary written and spoken language is required.
- Ability to work from Cambridge, Massachusetts and to travel internationally, sometimes at short notice is required.
- The successful candidate will demonstrate strong conceptual ability; high quality of mind; excellent writing skills; the ability to work productively under time pressure; ability to interact successfully with senior leaders; the capacity to work well with others and independently; willingness to travel (the travel expected is modest); strong computer skills including, but not limited to, Microsoft PowerPoint; and comfort in an academic environment.

# Timeline

The position will begin in **September/October 2018** at our Cambridge office. A one-year minimum commitment is required.

# Location

Cambridge, Massachusetts, USA.

# Salary

Salary will be USD 80,000-100,000 per annum.

# **Application Procedure**

Interested candidates should address a Résumé and cover letter to Stephen Flaherty, Director of Standardization and Benchmarking and send to jobs@ichom.org as soon as possible. Interviews will be conducted on a rolling basis but on or before August 15, 2018. Application will remain open with the potential for more than 1 hire in this role. An in-person interview is preferable but a virtual meeting may also be arranged.