

#### **Title**

Vice-President, Outcomes Research and Development

#### Location

London based

# ICHOM – the background

ICHOM is a non-profit organisation committed to transforming healthcare to a value-based system through universal measurement and reporting of patient outcomes. ICHOM was co-founded in November 2012 by Professor Michael Porter of Harvard Business School, the Boston Consulting Group, and the Karolinska Institutet in Sweden. Its mission is to unlock the potential of value-based healthcare by defining global Standard Sets of outcome measures that really matter to patients for the most relevant medical conditions and by driving adoption and reporting of these measures worldwide.

We believe adoption of a global outcome standard will:

- Help patients better choose the right treatments and providers for their needs
- Enable provides to benchmark and compare how well they are meeting the needs of their patients compared to their peers, thus driving collaborative learning and improvement
- Allow payers to contract on the value of care delivered, not simply volume

Our primary activities are: 1. Standard Set development, harmonization and maintenance, 2. Implementation support, and 3. Benchmarking. Standard Set development has been the core of what we do. ICHOM brings together leading experts from around the world and together we develop global Standard Sets of outcomes. ICHOM supports the implementation of these Standard Sets through two models. The first involves communities of hospitals collaborating to implement a single Standard Se and is centrally project managed along with on-site visits timed to assist with the key implementation steps. Lastly, we have recently launched the Global Outcomes Benchmarking (GLOBE) programme, a new international benchmarking programme that is comparing outcomes data between hospitals from sites around the world.

ICHOM is a rapidly growing organisation with offices in Boston and London that is gaining considerable traction worldwide. We currently have around 20 employees and are now seeking a new Vice-President, who will focus on driving the implementation of our Standard Sets across the globe.

# **Duties and Responsibilities**

- Responsible for ICHOM's global standardisation strategy (including direct overall strategy for standardization efforts, including priority clinical areas, methodology for Set development, governance and maintenance of Sets, and harmonization efforts across Sets)
- Provide methodological leadership for standard sets to be used for benchmarking, visualization and performance measurement
- · Responsible for overseeing the design, procurement and delivery of all standardisation projects
- Responsible for managing ICHOM's standardisation team across Boston and London offices
- Develop partnerships with key institutions and individuals, such as national and international quality measure endorsers and PROMs developers
- Promote ICHOM's standards through conferences, journal articles and other marketing channels
- Direct fundraising and WG building with support of Standardisation Directors, Vice Presidents and Management Team
- Responsible for working with ICHOM's wider Management Team to support implementation and benchmarking of ICHOM's Standard Sets across the globe, and drive value-based healthcare
- Responsible for ICHOM's global strategy for and delivery of Standardisation workshops
- Contributing to weekly Management Team meetings as a member of ICHOM's Management Team
- Work with the wider Management Team to support the development of ICHOM's work across all regions. This includes but is not limited to developing relationships for the implementation of



ICHOM's work, developing relationships for potential strategic partnerships and generally promoting ICHOM's work.

### Reporting

Directly to ICHOM President

# Requirements

### Essential

- Undergraduate and postgraduate health related degrees e.g. MBA/MPH/MPP/PhD
- 5-10 years experience in health policy or research showing strong career progression over this time
- Experience of being a member of a Management Team in an organisation of similar complexity
- Experience working with PROMs, data science architecture and healthcare IT systems on clinician or patient data capture, including outcomes data utility and performance applications
- Strong passion for improving health care
- Demonstrated leadership and team management experience
- Strong communication skills and expertise developing and presenting content to audiences of varied seniority
- Verbal and written fluency in English
- Excellent writing and presentation skills
- Strong Microsoft office capabilities

#### Desirable

- Medical degree and /or data science qualification
- Fluency in a second language
- Experience managing grants and evidence of successful funding applications

# Travel

• This role will involve frequent international travel (approximately 1.5 weeks/month)

### Compensation

Salary Range: GBP 75k-100k, depending upon experience

#### Application

Please submit a 1-page CV and a 1-page covering letter to Dr. Mark Khayat by 5pm EDT on Friday 12<sup>th</sup> January 2018. Email address: <a href="mailto:m.khayat@ichom.org">m.khayat@ichom.org</a>

### Further details

If you would like an information discussion before submitting an application, please contact Dr. Charlotte Roberts on <u>c.roberts@ichom.org</u>