

ICHOM Job Title

Head/Director of Outcomes Research

Background

ICHOM is a non-profit organization committed to transforming health care to a value-based system through universal measurement and reporting of patient outcomes. ICHOM was co-founded in November 2012, by leaders from Harvard Business School, the Boston Consulting Group, and the Karolinska Institutet in Sweden.

One of ICHOM's primary activities is the development of global Standard Sets by medical condition or population. Standard Sets are the most essential outcomes that all providers should collect, along with an essential set of baseline patient characteristics for risk adjustment. To develop these standards, ICHOM brings together Working Groups composed of clinical leaders, registry leaders, and patients and leads them through a structured, consensus-driven process. ICHOM also supports organisations to implement and measure our global standards of outcomes that truly matter to patients by medical condition.

We believe measurement and reporting of ICHOM Standard Sets will:

- Help patients better choose the right treatments and providers for their needs
- Enable providers to benchmark and compare how well they are meeting the needs of their patients compared to their peers
- Allow payors to contract on the value of care delivered, not simply volume
- Be the knowledge leader in ICHOM for all aspects of the Standard Sets (creations, deployment etc) leading on dealing with external parties, maintaining relationships, answering day to day questions

It is clear that value-based health care (VBHC) will significantly influence practice in every part of the industry – including the life sciences sector (pharmaceuticals and medical technology). ICHOM engages with life sciences thought leaders to help guide this shift towards patient-centred outcomes and value. ICHOM also develops case studies and articles on the implementation of outcomes measurement and application of VBHC in different parts of the world. The dissemination of this critical knowledge is crucial to supporting the health care industry through this shift towards value.

ICHOM is a rapidly growing organisation that is gaining considerable traction worldwide. We believe in growing our employees, their personal development, and see this position as an excellent starting point for someone looking to progress their career in a fast-paced environment that adds value to healthcare systems worldwide.

Duties include:

- Lead a team responsible for -
 - The development and maintenance of standard sets including the harmonized term bank
 - Development of the benchmarking platform
 - Delivery of ICHOMs contribution to IMI Grants
- Overseeing the creation of materials and playbook for the development of a model for training and certifying the ICHOM process for Standard Set creation
- Contributing to enterprise wide activities, including the improvement of Standard Set, methodology, and maintenance of existing Standard Sets

- Overseeing communication plans, publications and reports by working group members to announce the Standard Set of measures and to compare initial benchmarks across systems
- Running events community teleconferences in order to facilitate the adoption and implementation of our Standard Sets of outcomes and methodology
- Contributing towards the update of ICHOM's life science policy
- Recruiting and managing relationships with international experts and patient advocacy representatives
- Producing and delivering presentations and running meetings
- Contributing to the sale of new standard sets and outcome research projects

Qualifications and work experience

- Experience working in health care delivery
- Experience working in health care change management/system transformation/outcomes measurement/quality improvement/data science
- Experience of writing and publishing articles, case studies and/or reports
- Demonstrated leadership experience including line management responsibilities
- Specific experience in project management and research
- You must be qualified as a Medical Doctor or a PhD
- Experience in business development

Additional characteristics

- A strong passion for improving healthcare delivery is essential
- Fluency in English as a primary written and spoken language is essential
- The successful candidate will demonstrate strong conceptual ability; high quality of mind; excellent writing skills; the ability to work productively under time pressure; ability to interact successfully with senior leaders; the capacity to work well with others and independently; willingness to travel (the travel expected is modest); strong computer skills including, but not limited to, Microsoft PowerPoint; and comfort in an academic environment.

Location

Position can be based in either London, UK or Boston, USA

Salary

Determined based on experience

Application Procedure

Interested candidates should send a CV/Résumé (no longer than 2 pages) and cover letter (1 page) to jobs@ichom.org