

**Title:** Chief Scientific Officer (Healthcare)

**Location:** ICHOMs Headquarters are in Boston, Massachusetts with an office and team also in London and Europe. This role can be a fully remote working role but the team of direct reports are on GMT/CET/EST time zones and the candidate will need to be on similar time zones to ensure the team has support during their working hours.

**Travel:** This role will involve intermittent travel (when COVID restrictions ease)

**Term:** Permanent, Full Time

**Reporting Relationship:** The position will report to the President & CEO

### **ICHOM – Background:**

ICHOM is a non-profit organisation committed to transforming healthcare. ICHOM was co-founded in November 2012 by Professor Michael Porter of Harvard Business School, Stefan Larsson from the Boston Consulting Group, and Professor Martin Ingvar of the Karolinska Institutet. Its mission is to unlock the potential of Value-Based Health Care by defining global Standard Sets of outcome measures that really matter to patients for the most relevant medical conditions and by driving adoption and reporting of these measures worldwide.

ICHOM brings together leading experts from around the world with a number of different initiatives. Standard set development remains at the core of what we do and we have produced 39 standard sets so far. This work is widely publicised through our conference programme, in 2019 more than 1200 delegates from 44 countries attended the largest gathering of VBHC professionals. Following the global pandemic the conference has been delivered through a series of virtual events, concluding with the largest virtual event for 3 days in November 2020. Our Partner Programme offers implementation support to providers who require help implementing standard sets. Our online community, ICHOM Connect, offers a space for healthcare professionals to meet, discuss, evaluate and benchmark their projects and future work. ICHOM is now on the brink of a major development with the launch of machine readable standard sets and a global benchmarking platform. This year will see the team double in size as we prepare for a period of major growth.

ICHOM now seeks a Chief Scientific Officer, who will focus on driving the development and adoption of our Standard Sets across the globe. We are looking for a passionate, skilled and experienced person with deep expertise from clinical science and with a determination to make a real difference to patients' lives. You will be a team-player who enjoys working flexibly in a small, committed group.

### **Duties and Responsibilities**

- Responsible for ICHOM's global standardisation programme including directing the strategy for outcomes measurement standardisation efforts, including selecting priority clinical areas, methodology for Set development, governance and maintenance of Sets, harmonization efforts across Sets and support sales activity for Sets
- Provide methodological leadership for standard Sets to be used for benchmarking, data visualization and performance assessment
- Responsible for overseeing the design, procurement and delivery of all standardisation projects
- Responsible for managing ICHOM's Outcomes Research team across the UK and East Coast of America, including setting and monitoring of performance targets

- Develop partnerships with key institutions and individuals, such as national and international quality measure organizations and PROMs developers as well as potential strategic partners in development, implementation and analytics
- Experience managing grants and evidence of successful funding applications
- Responsible for managing complex collaborations including stakeholders across academia, healthcare providers and industry with a focus on outcomes measurements
- Responsible for working to support implementation and benchmarking of ICHOM's Standard Sets across the globe thereby promoting the transition to value-based healthcare
- Contribute to regular meetings as a member of ICHOM's Leadership Team
- Together with the other members of the Leadership team, be an ambassador and advocate for ICHOM's global mission.

#### Requirements:

- Strong passion for improving health care
- Demonstrated leadership and team management experience, superb interpersonal skills
- Documented strong communication skills and proven expertise developing and presenting content to audiences of varied seniority. Practical experience of writing analysis plans and scientific reports.
- Verbal and written fluency in English
- Relevant undergraduate and postgraduate health related degrees
- >3 years experience in health policy, outcomes, data-science or research showing strong career progression over this time
- Experience working with PROMs, data architecture and healthcare IT systems on clinical or patient data capture, including outcomes data utility and performance applications
- Thorough understanding and appreciation of the challenges associated with achieving interoperability of health data, preferably acquired in applied settings, such as with a healthcare provider or in industry
- Working knowledge of common reference terminologies and standard classification systems such as LOINC, Snomed CT, ATC and ICD10
- Working knowledge and appreciation of relevant methods, formats and standards, such as FHIR and HL7 v2/3/CDA messaging; familiarity with basic data structures such as SQL, JSON and XML are desirable.

#### Additional characteristics:

- A strong passion for improving health care
- Fluency in English as a primary written and spoken language is required.
- Excellent writing and presentation skills
- Strong MS Word, PowerPoint and Excel capabilities (proficiency using Xero is a bonus)
- You like working in a fast paced, agile environment

#### To apply

Please complete the attached application form and return to [jobs@ichom.org](mailto:jobs@ichom.org)