



**Title:** President

**Location:** Boston, MA, USA or London UK preferred but not required

**Term:** Permanent, Full-time

**Reporting Relationship:** The position will report to the Board

**Travel** – International travel once per month expected

**ICHOM – Background:**

ICHOM is a non-profit organization committed to transforming healthcare to a value-based system through universal measurement and reporting of patient outcomes. ICHOM was co-founded in November 2012 by Professor Michael Porter of Harvard Business School, Stefan Larsson from the Boston Consulting Group, and Professor Martin Ingvar of the Karolinska Institutet. Its mission is to unlock the potential of Value-Based Health Care by defining global sets of patient-centered outcome measures that really matter to patients for the most relevant medical conditions and by driving adoption and reporting of these measures worldwide. Set development remains at the core of what we do and we have produced 44 sets so far, with a number to be completed by the end of the year. This year, we will focus on our sets adoption and we are setting up the Learning Collaboratives program to build a global community of ICHOM sets implementors. We will also offer guidance in sets implementation and data analytics.

***We believe measurement and reporting of ICHOM sets will:***

- Improve decision making between providers and patients
- Facilitate quality improvement
- Allow for comparisons and benchmarking across organizations

**Job description:**

The President of ICHOM is in charge of the development and the implementation of the organization's vision. He/she represents ICHOM and promotes the organization globally, drives the fundraising strategy and execution, chairs the Management Team and supervises the work of the Leadership Team (Chief Scientific Officer; Chief Technology Officer and Chief Marketing Officer)

**Specific responsibilities include:**

- Defines ICHOM's near-term and long-term strategic priorities
- Drives execution of strategic plan
- Drives fundraising strategy and execution
- Represents the organization externally, particularly in developing "partnerships" e.g. with private sector organizations and NGO's
- Plays a key role in developing public policy and governmental relations.
- Sponsors working teams (e.g., contract consultants, including those recommended by Program Manager), confirms (approves) membership applications
- Oversees budget preparation, usage and tracking
- Coordinates recruiting of Management Team, under supervision of Board





- Ensures ongoing consultation among Working Groups and Board

**Basic Qualifications:**

We are seeking an individual with an outstanding background and significant experience in healthcare, preferably in hospital/provider senior management or an innovative supplier to the Healthcare system. Gravitas and a strong passion for healthcare delivery and outcomes measurement is essential. Specific interest and knowledge in healthcare IT will be important for the next phase of the organization. A minimum of ten years of professional experience is required. A medical background is a strong plus but not a requirement.

**Additional Qualifications:**

The successful candidate will demonstrate excellent conceptual ability, should have a strong executional track record; be a charismatic leader and a strong speaker to a variety of audiences. The CEO will have demonstrated experience in fundraising and the ability to interact successfully with very senior industry leaders to represent ICHOM with credibility and professionalism. Have proven success in past roles to develop Sales and Marketing strategies including product development, customer segmentation and targeting will be critical. He/she should be comfortable to work productively under time pressure; have capacity to work well with others, drive and develop a team and achieve outstanding results in a start-up environment. Fluency in English as a primary written and spoken language is required and excellent writing skills is a plus.

**Equal Opportunity Employer Statement**

ICHOM is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. ICHOM makes hiring decisions based solely on qualifications, merit, and business needs at the time.

**To apply**

Please send a copy of your CV and any supporting documents to [lucy@sunnybates.com](mailto:lucy@sunnybates.com)

