



Title: Chief Scientific Officer

Term: Permanent, Full Time

Reporting Relationship: The position will report to the President

Location: ICHOM's Headquarters are in the USA with teams also in the UK and Europe. This role can be a fully remote working role but the team of direct reports are on GMT/CET/EST time zones and the candidate will need to be on similar time zones to ensure the team has support during their working hours. *A USA or UK work permit is preferred.*

Travel: This role will involve intermittent international travel, estimated once per quarter including ICHOMs Annual Conference in October.

Salary: Salary will be commensurate with experience and geographical location with a base salary of \$150,000.

About ICHOM:

There is a value crisis in healthcare globally – spending grows unsustainably, while clinical practice and outcomes continue to vary significantly and clinical staff are increasingly distressed and many leave their professions. Solving the crisis requires us to reorient the global health systems to focus more on the health achieved for patients and the population at large. These value-based principles builds on a definition of “outcomes matter to patients” and the basing of performance assessment and payments on these outcomes. The International Consortium for Health Outcomes Measurement (ICHOM) is a non-profit organisation established in 2012 by the founders and early pioneers of value-based healthcare to address this crisis. At ICHOM, our contribution to our first decade has primarily been to empower patient and clinical leaders to identify and standardize the most important clinical, quality of life, and function results for health care. Having entered our second decade, we are increasingly seeking to enable transparent large-scale use by various stakeholders to achieve patient-centric health system transformation.

Using a modified Delphi consensus process and together with international multidisciplinary panels of experts, ICHOM develops the evidence-based patient co-created standardized sets of patient-centred outcomes measures (sets). To date, ICHOM has developed 45 sets for conditions that account for nearly 60% of the global disease burden. The sets are available in IT-ready interoperable formats (including JSON, FHIR) and have been implemented in over 500 care settings in over 42 countries, contributing to better patient engagement with shared decision making, benchmarking and quality improvement, reduced care costs, RCT evaluation of novel treatment pathways all based on patient-important outcomes.

In addition, ICHOM supports the use of sets through webinars, accreditation of providers delivering value to patients, enabling federated analysis and learning collaboratives, and hosting the largest value based care meeting - our annual conference.

Responsibilities

- Drive strategy and oversee methodology for the development of patient-centered outcomes measurement standardization. This includes selecting priority clinical areas, innovating on methodology for set development and maintenance of sets, and harmonization of sets across conditions.



- Provide scientific oversight and guidance to a number of multinational outcomes measurement and real world evidence research programs across several disease areas.
- Ensure adherence to research norms including IRB approvals and relevant training for team members; serve as PI for selected research grants
- Manage and mentor the Outcomes Research & Development team. This includes cascading the organization's strategic goals to the team's annual work plans, setting and monitoring individual performance targets, driving functional excellence and managing risk; facilitating cross-functional coordination
- Lead and chair the Central Expert panel of scientific experts in the field
- Participate in international think tanks, consortia, and working groups
- Oversee and expand ICHOM's Provider Accreditation program
- Build and maintain strong relationships with ICHOM's global community of working group experts and key institutions (academia, providers, policy, accreditation bodies, industry)
- With the support of the Chief of Strategic Partnerships, contribute to relationship management of stakeholders and new business opportunities
- Provide scientific and clinical subject matter expertise in the planning of new ICHOM offerings and real world applications of the sets (such as analyses for learning collaboratives and real world evidence studies)
- Serve as an ambassador for ICHOM's work and thought leadership in the field, including participating, speaking, and presenting at in international meetings/conferences
- Lead and oversee ICHOM's publications of scientific papers or opinion pieces primarily in peer-reviewed scientific journals
- As a member of the Leadership Team, participate in regular meetings and contribute to ICHOM's overall strategic plan and growth
- Provide consultation and periodic reporting on ICHOM scientific updates to the ICHOM Board

Requirements:

- MD or Ph.D. in Epidemiology or Public Health relevant field and 5+ years' experience in health policy, public health, outcomes research, real world evidence big data analysis, showing career progression over this time
- Solid expertise in epidemiology with advanced quantitative and statistical skills
- Experience with validated patient-reported outcomes measures
- Experience designing and conducting research utilizing EMR systems, registries, and/or big clinical databases
- Previous experience with and ability to use advanced digital research tools for epidemiological and clinical research
- Working knowledge of interoperability challenges, common classification systems (e.g. LOINC, SNOMED CT, ICD10), and relevant data standards (e.g. HL7 FHIR)
- Excellent verbal and written communication skills; experience presenting content to audiences of varied seniority and background;
- Track record of writing for scientific publications as well as for general audiences
- Experience writing and managing research grants
- Minimum of 5+ years of demonstrated leadership and team management experience
- Proven experience in developing and implementing both strategic and operational plans
- Proactive team player with international multicultural experience, who enjoys working in a fast-paced matrixed environment
- Excellent MS Word, PowerPoint, Excel, and Google Suite. Asana a bonus
- Strong passion for improving patients' lives and healthcare
- Fluent in English, fluency in other (WHO official) languages is a plus



- Advanced qualitative research skills, and experience in pharma, med tech, and commercial payer environments are a plus

To apply

Please send your resume, a cover letter, and any additional documents that you think might be valuable to our shortlisting team to jobs@ichom.org

