

**Title:** Research Associate

**Term:** Permanent, full-time

**Reporting Relationship:** The position will report to the Senior Director of Outcomes Research

**Salary:** Salary will be commensurate with experience and geographical location

**Location:** ICHOM's Headquarters are in the US with teams also in the UK and Sweden. This role can be a fully remote working role but the team is on GMT/CET/EST time zones and the candidate will need to be on similar time zones to ensure the team has support during their working hours. If you are outside of the UK, Sweden, or the US, please specify this in your application.

**About ICHOM:**

There is a value crisis in healthcare globally – spending grows unsustainably, while clinical practice and outcomes continue to vary significantly. Solving the crisis requires us to reorient the global health systems to focus more on the health achieved for patients and the population at large. These value-based principles build on a definition of “outcomes matter to patients” and the basing of performance assessment and payments on these outcomes. The International Consortium for Health Outcomes Measurement (ICHOM) is a 501(c)(3) non-profit organization established in 2012 by the founders and early pioneers of value-based healthcare to address this crisis. At ICHOM, our contribution in our first decade has primarily been to empower patient and clinical leaders to identify and standardize the most important clinical, quality of life, and function results for health care. Having entered our second decade, we are increasingly seeking to enable transparent large-scale use by various stakeholders to achieve patient-centric health system transformation.

Using a modified Delphi consensus process and together with international multidisciplinary panels of experts, ICHOM develops the evidence-based patient co-created standardized sets of patient-centered outcomes measures (Sets). To date, ICHOM has developed over 45 Sets for conditions that account for nearly 60% of the global disease burden, available in IT-ready interoperable formats.

In addition, ICHOM supports the use of Sets through webinars, accreditation of providers delivering value to patients, enabling federated analysis and learning collaboratives, and hosting the largest value-based care meeting - our Annual ICHOM Conference.

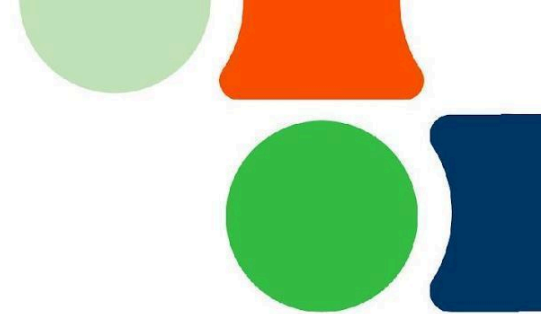
As ICHOM continues to grow, we will be embarking on projects to develop new Sets and maintain existing ones and establishing ICHOM learning collaboratives to drive large-scale standardized outcomes measurement and improvement of care. We are looking for a passionate, problem-solving, and collaborative individual to join ICHOM's Outcomes Research & Development team.

ICHOM, INC USA: 6th Floor, 399 Boylston Street, Boston, MA 02116  
Registered as 501(c)(3), incorporated in Delaware, USA EIN: 46-0854621

ICHOM UK: ICHOM LTD, The Engine House, 2 Veridion Way, Erith, Kent, DA18 4AL  
Registered Company Number BR017184

[www.ichom.org](http://www.ichom.org)





### **Job Description:**

The Research Associate will collaborate closely with the Senior Directors, Project Leaders, and expert working groups to support the development, refinement, and implementation of ICHOM Sets and related initiatives.

### **Key Responsibilities**

- Support systematic reviews of the literature focusing on Patient Reported Outcome Measures for various diseases.
- Support review of existing measures to ensure reliability, validity and contextual suitability. Supporting expert panel meeting, including preparing agendas, taking minutes and documenting decisions.
- Design, develop and analyze surveys for inform Set development
- Finalize high-quality materials such as reference guides, data dictionaries and flyers.
- Support harmonization of ICHOM term bank
- Support ICHOM accreditation and implementation initiatives
- Provide organizational support, including workflow optimization, stakeholder communications and database management.

### **Qualifications**

- Excellent communication and interpersonal skills
- Ability to work efficiently under pressure and independently and collaboratively
- Ability to demonstrate strong problem-solving skills.
- Ability to manage multiple tasks and projects concurrently.
- Ability to interact successfully with external and internal stakeholders including senior leaders in the field.
- Strong computer skills, including proficiency in MS Office Suite.
- Fluency in English as primary written and spoken language.
- Desirable: A track record of publications or equivalent achievements.
- Desirable: Experience with data analysis and use of statistical software.

Interested candidates should submit their resume and a one-page cover letter to [jobs@ichom.org](mailto:jobs@ichom.org)

